

**Scotts Valley Water District  
Salary Compensation Plan**

**Effective 08/09/2019**

Description	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Accounting Specialist	5,786 33.38	6,075 35.05	6,380 36.81	6,699 38.65	7,034 40.58	7,386 42.61	7,755 44.74
Accounting Technician	4,782 27.59	5,021 28.97	5,273 30.42	5,536 31.94	5,814 33.54	6,105 35.22	6,410 36.98
Administrative Office Assistant	4,642 26.78	4,874 28.12	5,119 29.53	5,375 31.01	5,644 32.56	5,926 34.19	6,221 35.89
Electrician / Instrumentation Tech	6,185 35.68	6,493 37.46	6,817 39.33	7,159 41.30	7,516 43.36	7,892 45.53	8,287 47.81
Engineering Technician	5,363 30.94	5,630 32.48	5,912 34.11	6,207 35.81	6,517 37.60	6,843 39.48	7,186 41.46
Lead Water Facilities Operator	6,339 36.57	6,656 38.40	6,989 40.32	7,337 42.33	7,705 44.45	8,089 46.67	8,495 49.01
Utility Service Representative, Field	4,642 26.78	4,874 28.12	5,119 29.53	5,375 31.01	5,644 32.56	5,926 34.19	6,221 35.89
Utility Service Representative, Office	4,642 26.78	4,874 28.12	5,119 29.53	5,375 31.01	5,644 32.56	5,926 34.19	6,221 35.89
Water Facilities Operator I	4,872 28.11	5,117 29.52	5,372 30.99	5,640 32.54	5,923 34.17	6,219 35.88	6,529 37.67
Water Facilities Operator II	5,437 31.37	5,710 32.94	5,996 34.59	6,295 36.32	6,611 38.14	6,940 40.04	7,287 42.04
Water Facilities Operator III	5,758 33.22	6,046 34.88	6,347 36.62	6,665 38.45	6,997 40.37	7,348 42.39	7,715 44.51
Water Operations Supervisor	7,606 43.88	7,987 46.08	8,386 48.38	8,805 50.80	9,246 53.34	9,708 56.01	10,194 58.81
Water Use Efficiency Coordinator	5,363 30.94	5,630 32.48	5,912 34.11	6,207 35.81	6,517 37.60	6,843 39.48	7,186 41.46
Assistant to the General Manager							6,722 38.78
Finance & Customer Service Manager							10,499 60.57
General Manager							15,896 91.71
Operations Manager							12,880 74.31