

**Scotts Valley Water District
Salary Compensation Plan**

8/9/2024

Description	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Accounting Specialist	7,085 40.88	7,440 42.92	7,812 45.07	8,202 47.32	8,612 49.69	9,043 52.17	9,495 54.78
Accounting Technician	5,856 33.79	6,149 35.48	6,457 37.25	6,780 39.11	7,119 41.07	7,475 43.12	7,848 45.28
Administrative Office Assistant	5,684 32.79	5,968 34.43	6,266 36.15	6,580 37.96	6,909 39.86	7,254 41.85	7,617 43.94
Electrical Instrumentation Technician	6,658 38.41	6,991 40.33	7,340 42.35	7,707 44.47	8,093 46.69	8,497 49.02	8,922 51.47
Electrical Instrumentation Technician, Senior	7,762 44.78	8,150 47.02	8,557 49.37	8,985 51.84	9,434 54.43	9,906 57.15	10,401 60.01
Electrician / Instrumentation Tech	6,566 37.88	6,894 39.77	7,239 41.76	7,601 43.85	7,981 46.04	8,380 48.35	8,799 50.76
Engineering Technician	6,566 37.88	6,894 39.77	7,239 41.76	7,601 43.85	7,981 46.04	8,380 48.35	8,799 50.76
Lead Water Facilities Operator	7,762 44.78	8,150 47.02	8,557 49.37	8,985 51.84	9,434 54.43	9,906 57.15	10,401 60.01
Utility Service Representative, Field	5,684 32.79	5,968 34.43	6,266 36.15	6,580 37.96	6,909 39.86	7,254 41.85	7,617 43.94
Utility Service Specialist	6,566 37.88	6,894 39.77	7,239 41.76	7,601 43.85	7,981 46.04	8,380 48.35	8,799 50.76
Utility Service Technician	5,684 32.79	5,968 34.43	6,266 36.15	6,580 37.96	6,909 39.86	7,254 41.85	7,617 43.94
Water Facilities Operator I	5,966 34.42	6,264 36.14	6,577 37.95	6,906 39.84	7,251 41.84	7,614 43.93	7,995 46.12
Water Facilities Operator II	6,658 38.41	6,991 40.33	7,340 42.35	7,707 44.47	8,093 46.69	8,497 49.02	8,922 51.47
Water Facilities Operator III	7,049 40.67	7,401 42.70	7,772 44.84	8,160 47.08	8,568 49.43	8,997 51.90	9,446 54.50
Water Operations Supervisor	9,314 53.73	9,779 56.42	10,268 59.24	10,782 62.20	11,321 65.31	11,887 68.58	12,481 72.01
Executive Assistant / Board Clerk							7,272 41.96
Finance & Customer Service Manager							14,356 82.83
General Manager							17,333 100.00
Operations Manager							14,599 84.23